

It is reliably estimated that over 70 per cent of all job applications contain misleading information. If that was the limit of deception at work faced by HR and line managers, then maybe things wouldnt be too bad. But deception isnt limited simply to the area of recruitment; theres also absenteeism, minor theft, misuse of information, not to mention the tissue of half-truths and falsehoods thrown up by an employee seeking to camouflage theft, responsibility for a fatal accident or a multi-million pound fraud. An HR Guide to Workplace Fraud and Criminal Behaviour is full of advice, best practice and case studies of deception from around the world. In fact, everything you need to: protect your workplace and the employees within it from incompetent or dangerous co-workers, theft, violence and criminality in all its forms; ensure your companys continued reputation and compliance with employment, criminal and other legislation; safeguard your shareholders or other stakeholders from the consequences of fraud, litigation or other loss. HR managers have an important part to play both in ensuring the ethical development of any organization and in protecting that organization from dishonest employees. This book offers a definitive guide to meeting these responsibilities head on.

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